



Capitals:

About the Report

The Non-financial Information Statement ('Statement') has been prepared already for the sixth time. In preparing it, the Company was inspired by the GRI STANDARDS guidelines. The previous such disclosure was published in March 2020. The organisation reports a broader scope of data: the selected GRI indicators were supplemented with carbon footprint indicators and sustainable development indicators within the Strategy 2021–2025. Also the reporting area changed, by way of inclusion of foreign companies in the current Statement. Now, all companies of the Capital Group are covered with the process of non-financial information disclosure.

Owing to the changed method of data presentation, i.e. from the breakdown into segments (in the years 2015–2019) to the presentation of the Capital Group and Grupa Kęty S.A. (starting from 2020), some indicators cannot be compared to year 2019. In order to maintain the transparency of data, which is a priority for us, we have provided explanation in the comments to the particular indicators.

The Company reports such information on annual basis, hence, the information contained herein refers to the calendar year 2020. The Company has not made any adjustments of the information presented in the previous Statement.

When preparing the Statement, the Company applied selected indicators proposed in the GRI STANDARDS. The statement was drawn up in collaboration with the internal project team, which featured many employees responsible for the particular aspects discussed in the statement, including HR, environmental protection, investor relations, CSR, sales, production, procurement, etc. The person supervising the process of preparing the Statement, as well as a contact person in relation to the Statement, is Ms Monika Sobczak, CSR Director at Grupa Kęty S.A.

In the current Statement we present our approach and description of policies applied in reference to social, employment, and natural environment issues, as well as corruption prevention and description of major risks related to the operation of the Capital Group of Grupa Kęty S.A.

In the Statement, we present our activities in 2020 and focus strongly on the newly announced Strategy 2021–2025, which is a lodestar for us as with regard to non-financial activities of the Company and the Capital Group for the subsequent 5 years.

Working with an external adviser as well as internal and external consultants contributed to the revision and update of major aspects in compliance with the challenges of sustainable development in the 21st century.

In the new Strategy, we refer to the major aspects of ESG (Environmental, Social and Corporate Governance).



RESPONSIBLE FOR THE ENVIRONMENT

Our pillar is climate policy focusing around the following major aspects:



1. Greenhouse gas emissions limitation



2. Development of the recycling processes and effective waste management in all areas of the organisation's operation



3. Innovativeness and development of products, services and processes compliant with the climate change challenges



SOCIAL ENGAGEMENT

Our pillars



1. Occupational health and safety



2. Employment attractiveness based on the image of an innovative sector and attraction of talents



3. Support to local communities



4. Care for the people threatened with social exclusion ('Grupa Kęty for the Children of the Podbeskidzie Region' Foundation)



5. Development of the idea of educating through sport as a tool to encourage young people to be physically active and to prevent obesity – the 21st century disease



PROFESSIONAL BUSINESS

Our pillars



1. Focus on the vision and values



2. Sharing the generated profit with a broad group of stakeholders



3. Respect for human rights, corruption prevention and carrying out a responsible environmental policy within the broad chain of supply



In the prior statements as well as in this Statement, we have referred our impact solely to the areas inside the Company. In the subsequent years, we wish to build the culture of co-responsibility for business practices with regard to occupational health and safety, human rights, ethics in business, care for the employees and local communities, and care for the natural environment at all stages of our operations.

The non-financial information area is managed by the Steering Committee for Sustainable Development and Corporate Social Responsibility, consisting of the Management Board of Grupa Kęty S.A., the Presidents of the Business Segments, the CSR Director and the Business Ethics Ombudsman.

The Statement has not been audited by an independent auditor.